

1. ROLL CALL

Present- Committee Members: Chairperson Tom Kiddoo, Vice Chair Pat Nolan and Members Pam Warren and Kathy Ryan via phone

Staff: Interim Recreation Director of Recreation Michael Labaugh, Recreation Services Superintendent Jerrica Miller, Aquatics Superintendent Casey Carmichael, General Government Manager Ineke de Jong and General Government Intern Emily Myler.

Absent-

Town Council: Councilors Scott Prince and Lindsay Hardy and Mayor Sarah Smith Hymes.

Committee Chair Tom Kiddoo opened the meeting at 10:02 a.m..

2. APPROVAL OF THE AGENDA

Committee Chair Tom Kiddoo made a motion to approve the agenda for the November 16 meeting. Committee vice chair Pat Nolan seconded the motion and Kiddoo declared the agenda approved.

3. APPROVAL OF THE July 20, 2021 MEETING MINUTES

Committee Chair Tom Kiddoo made a motion to approve the minutes from September 14. Committee Vice-Chair Pat Nolan seconded the motion and Kiddoo declared the minutes approved.

4. PUBLIC COMMENT

No public comments were made.

5. BUSINESS ITEMS

Recreation Staffing

Interim Recreation Director Michael Labaugh said the Recreation Center is now fully staffed for full time employees and introduced the two new superintendents present at the meeting. The Center still needs more part time staff. They recently launched a new online platform to make reservations, buy memberships, check in and other customer services. The new website is a huge upgrade from the previous one which was outdated and didn't offer the various services needed. Avon Recreation is working with Vail Recreation and Mountain Recreation to give access to county-wide recreation in one place. The site can collect and portray data trends and will eventually allow users to submit feedback as well. It can fully embed into the Town's website, Avon.org. There are sales coming up for memberships and punch cards which will be on the site.

The Committee commented/inquired:

- A. How is staffing for classes?
- B. It's important to continue to offer lots of classes because they're very popular and offer a valuable social opportunity
- C. The Recreation Center should do whatever it can to attract good staff
- D. Will senior and adult programs be separate on the site?
- E. The site looks really good. It's great that the Recreation Center is getting to upgrade

Interim Recreation Director Labaugh said he has had to cancel a few fitness classes due to lack of staff. The Recreation Center is working hard to hire more staff as quickly as possible. Current staff has the opportunity to train in different skills in order to take on additional responsibilities. For now, senior programs are under the adult tab, but it may make sense to separate them out as the site becomes more popular.

Recreation Center Renovations

Interim Recreation Director Labaugh updated the Committee on the renovations at the Recreation Center. The locker rooms are nearly done, just waiting on a few finishing details and change orders. The pool replastering went well. The hot tub is more difficult as the initial excavation was unsuccessful at locating the leak. More issues were discovered, and the project has become larger than expected. The hot tub should reopen in a few weeks. The old lockers will be recycled to various other places soon.

The Committee commented/inquired:

- A. It's nice that the shower and toilet stall doors close all the way now
- B. Is there handicap accessibility to get into the women's locker room
- C. Is the kitchen almost done?
- D. Are there any new cleaning protocols that would help people feel more comfortable using amenities like the steam room during COVID-19?
- E. Compliments on finishing the project mostly on time

Interim Recreation Director said there haven't been any updates to accessibility, but it is something to consider moving forward in the project or added to the list for next year. The kitchen is close, but cabinets have been slow to arrive. They should be here soon and the project can be completed. Access to the new kitchen, as well as meeting room rentals, birthday parties and picnic shelter rentals are all on the new website. The Recreation Staff and contracted cleaning company have been diligent cleaning the spaces, and will advertise their protocols as people move their recreation inside for the winter.

Tennis and Pickleball Court Resurfacing

Interim Recreation Director Labaugh said the pickleball survey is complete and provided feedback on how to resurface the tennis courts for tennis and pickleball players. The most popular choice was to put six pickleball courts and two tennis courts in the space. His goal is to obtain more feedback from the Committee and make a decision on which option to recommend to Town Council based on survey results.

The Committee commented/inquired:

- A. Is there fencing between the pickleball and tennis courts?
- B. Does the surface material need to change for pickleball users?
- C. It makes sense to adhere to the majority of survey responses and select option three
- D. More people can play pickleball than tennis
- E. What is the timeline?

Interim Recreation Director Labaugh said there is a fence between the courts. The surface can be the same across the pad for both tennis and pickleball. The concrete pad will be expanded a few feet towards Nottingham Lake to give the courts more space. He has some concern that the survey was disproportionately used by pickleball users, but he doesn't think the hybrid court is a good option. He asked if everyone agreed to recommend option three and the Committee members all responded yes. The courts will be open for a short period in the spring and then closed most of the summer since the construction has to happen in good weather.

Recreation Survey

Interim Recreation Director Labaugh said there is budgeting for long-range planning in 2022 for updates to the campus of recreation in and surrounding the Recreation Center. Right now there are plans to do a longer survey for Recreation Center patrons and people who participate in general recreation in the valley. He asked the Committee what information the survey should gather. He also showed the answers to the recreation questions on the 2021 Community Survey, many of which were addressed during the recent renovations. He's excited to gather new ideas and find out what's within the realm of possibilities.

The Committee commented/inquired:

- A. Other recreation departments in the valley attempted to merge in 2021 in a ballot measure which didn't pass. What did those who worked on that learn about county-wide collaboration that Avon can benefit from?
- B. The survey should help people prioritize projects rather than allowing them to come up with whatever project they want
- C. Parking is going to be a huge barrier to any growth projects across town
- D. What are the measures of success?

Committee Member Pat Nolan left the meeting at 10:58 am.

Interim Recreation Director Labaugh said the voters didn't seem to approve of the expense of that project and are generally happy with the current offerings. He agreed that in past feedback gathering there were too many options and no research on what would be feasible. He will bring a second draft of survey questions in the Committee's January meeting and aim to have the survey live in February or March. His number one metric for success is supporting the staff he already has through creating efficient and sustainable best practices. Second is the connection the community has with the Recreation Center and meeting its needs. He is also

2022 Committee Meeting Schedule

Interim Recreation Director Labaugh showed the Committee the tentative dates for meetings in 2022 and asked if there were any initial concerns. He asked what time would work best and the Committee members responded that 10:00 a.m. works for them. He asked members to let him know if any issues arise that would require amending the schedule.

6. ADJOURNMENT

Committee Chair Kiddoo motioned to adjourn the meeting and Committee Member Pam Warren seconded the motion. Committee Chair Tom Kiddoo declared the meeting adjourned at 11:11 a.m.

Respectfully Submitted by
Emily Myler
General Government Intern